



Safety representatives training - LEGAL LIABILITY

Course includes:

Manual
Certificate valid 3 years

Prerequisite training:

None

Duration of the course:

One day

Course contents:

- Occupational Health and Safety Amendment Act, No. 181 Of 1993
- Introduction
- Safety and the Law in South Africa
- Liability
- Objectives of the OHS Act
- The following six Acts are relevant for the workplace health and safety
- Definitions from the Occupational Health and Safety Act # 85 of 1993
- Definitions from the Compensation of Occupational Injuries and Diseases Act (COIDA)
- Importance and purpose of conducting Safety, Health, Environmental, Risk and Quality (SHERQ) representative activities.
- Regulations of the OHS Act
- Legal Structures of the OHS Act
- Legal appointments and responsibilities of the OHS Act
- 37(2) Agreement
- Appointments in terms of the Construction Regulation.
- Duties of employers, employees and other persons stipulated by the OHS Act
- Duties of the employer
- Duty of the employer to inform
- What all Employees should know – workplace evacuation plan?
- The employee may not to be victimised
- Duties of the employees
- Health and Safety Representative
- Health and Safety Committees
- Acts or omissions
- Reporting and Investigation of Incidents and Diseases
- Five step risk assessment
- Hierarchy of Controls
- SHERQ inspections
- Overview of Compensation for Occupational Injuries and Diseases Act legislation
- Payment Criteria in the case of an IOD